

## Melissa Lizotte

**From:** Meaghan Conway <mconway@pri-med.com>  
**Sent:** Monday, September 16, 2024 9:30 AM  
**To:** Abigail Melia; Aimee Barnard; Alex Mozeley; Alex Plevell; Alissa Scott; Allison Moran; Ariel Reinish; Arpa Suchitta; Audra Legere; Aylin Madore; Brandon Bielinski; Brigid Delaney; Can Doganci; Carla Davis; Carolyn McKenna; Cesar Montesinos; Charlene Rocha; Claire Dolan; Cristina Currie; David Bartlett; Deepak Bisht; Ekaterina Zemlyakova; Emily Baker; Emily Ruge; Erin Quadrozzi; Guerman Khotline; Guillermo Hernandez; Jackie Newell; Jennifer Marino; Joe Cincotta; John Connolly; Jonathan Pape; Julia Holland; Kara Bush; Kevin Foley; Kristin Sullivan; Lara Gamache; Lauren Doherty; Leanne Walker; Lisa Rossoni; Lucia Kim; Madeline Ross; Mahfuja Akhter; Marie Destin; Mariel Winton; Marissa Guertin; Marlene Shea; Matthew Homer; Meaghan Conway; Meg Oliverio; Meghan Gallagher; Mindi Daiga; Mukarram Mukhtar; Naeema Cassimjee; Patrick Morrison; Paul Connolly; Peyton Fletcher; Rhea Loomis; Richard Grady; Rick Watson; Rob MacKinnon; Ronald Oyesile; Sara Floros; Sophie Côté; Stacey Coleman; Stacy Lee; Steven Nock; Sue Novak; Suneetha Pendeti; Susanna Caver; Sydney Czech; Tara Ashe; Teresa Ivarson; Zachary Hall; David Kuntz  
**Cc:** Melissa Lizotte  
**Subject:** It's Game Time: Opening Day & Chances to Win!  
**Categories:** \_Task

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## Thriving Times



Maximizing Your Employee Benefits & Perks



It's that time of year again... Open Enrollment! 🚀 You've already heard about the awesome new benefits and perks we've lined up for 2025. Now it's time to dig in & prepare 🚀

**Happening Now:** Fall is a whirlwind as we get ready to launch the final events of 2024. Which is why we're providing all the education needed to make informed open enrollment decisions now. This way, when life turns into a three-ring circus, you'll be prepared to make your choices and quickly knock the task off your busy to do list.

Things kicked off this week with webinars focused on 401(K)Roth, Life Insurance, and supplemental insurance plans. If you miss a session, don't worry – recordings will be viewable on the open enrollment page at [benefits.divcom.com](https://benefits.divcom.com).

Tune into these newsletters, email communications & attend the webinars. You'll learn from vendor representatives and be able to ask questions. **Bonus: Win cash & prizes just for attending webinars!**

### Here's what to expect during this year's Open Enrollment:

- October 15<sup>th</sup> - Personalized Options Summary/Price Tags will be delivered to your email from [mlizotte@divcom.com](mailto:mlizotte@divcom.com).
- UKG's Open Enrollment Portal will be available to elect, renew, or decline benefits.
- Complete your benefit elections in UKG by 5pm on Friday, October 18<sup>th</sup> and be entered into a drawing to win \$150!

Open Enrollment is your chance to review and make changes to your benefit plans for the upcoming year. Whether you're looking to update your healthcare coverage, add insurance, or explore the many benefit options available, this is your moment to take control of your benefits package.

Begin reviewing your current benefits now, consider any life changes, and explore all the options available to you. This is your opportunity to tailor your benefits to your individual needs and goals.

**Save the Date: Opening Day is October 15th!**



**Delta Dental Double UP Max**

**Double-Up Max** helps maximize dental benefits by rolling over a portion of unused annual benefit dollars to future years. So, if you don't use all your annual dental benefit maximum, a portion is banked for use in the next year, potentially doubling your maximum coverage amount for a future year. To qualify:

- ✓ Use less than half of the annual maximum benefit within a plan year.
- ✓ Receive at least one covered preventive dental service, such as a cleaning or exam, during the year.

By rolling over unused benefits, you can save up for more expensive procedures like crowns, implants, orthodontics, or bridges that may not be fully covered by a single year's annual maximum.



**Enhanced Vision Plan Now Offers More!**

New for 2025 – The Enhanced Vision Plan with VSP brings even more value! Now, you'll receive a \$200 allowance for frames and contact lenses, plus a \$220 allowance for featured brands. This additional \$30-\$50 in allowances means you'll have even more flexibility when choosing between the three available vision plan options. Whether you're looking for stylish frames or premium contact lenses, the enhanced plan provides extra coverage to meet your vision care needs.

[Let's take a quick look at the vision plan options.](#)

**September 24<sup>th</sup> 2pm EST**

**Webinar: Understanding your Delta Dental Plan**

Join the Delta Dental Open Enrollment webinar where we'll dive into everything you need to know about the Delta Dental plan. Get the scoop on coverage options, benefits, and tips for maximizing your dental care in 2025.

One lucky attendee will win an electronic toothbrush!

[Join Live](#)

**September 30<sup>th</sup> 11am EST**

**Webinar: Your NEW Virtual Primary Care Benefit**

Join this webinar to learn all about the new Virtual Primary Care benefit with Aetna. Discover how this convenient option lets you connect with doctors from the comfort of home, get personalized care, and stay on top of your health—anytime, anywhere.

One lucky winner will win a durable canvas tote bag!

[Join Live](#)

Don't miss out—tune in to Thriving Times weekly through October 15th for updates on exciting benefit enhancements and weekly webinars!

Thriving times is a bi-monthly letter sent to all Diversified Communications employees, highlighting the benefits and education available to you. Have questions or topic ideas? We're all ears! **Send *anonymously*** or connect with us directly. Your input matters!

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